

JAVANIA MICHELLE WEBB

Department of Gender and Sexuality Studies | University of California, Riverside
900 University Avenue, Riverside, CA 92521
javana.webb@ucr.edu
www.javianamwebb.com
www.youareworthyinc.org

EDUCATION:

Ph.D. in Educational Leadership & Policy Studies

University of Missouri-St. Louis

Saint Louis, MO

May 2022

Dissertation: Life Histories of BlackQueer Adults: Why and How They Support BlackQueer Youth

Committee: Drs. Thomasina Hassler (Advisor & Chair), Phyllis Balcerzak, Kimberly Welch, and Chamara Kwakye

Certification: Gender & Women Studies

May 2021

Certification: Undergraduate Teaching

May 2022

Certification: Diversity, Equity, and Inclusion

May 2022

M.A. in Non-Profit Administration

Lindenwood University

Saint Louis, MO

Dec. 2013

Thesis: The Lasting Effects of Individuals who were Sexually Abused (Children): Comparing the effects of counseling in non-profit and for-profit organizations

B.A. in Sociology

Southern Illinois University at Edwardsville

Edwardsville, Illinois

Dec. 2009

Senior Project: The Myth of the Welfare Queen

RESEARCH EXPERIENCE:

UNIVERSITY OF CALIFORNIA, RIVERSIDE

Postdoctoral Researcher, Department of Gender and Sexuality Studies, (2022 – present)

- Project managing a \$600k grant focusing on how LGBTQ youth relationships (parental, non-parent, and friends) in the Inland Empire
- Supervising six undergraduate students
- Working on three articles to submit for publication

LIBERATED GENIUS

Research Fellow, Saint Louis Missouri, (January 2020 – present)

- Conducted qualitative research examining organizations designed to support Black LGBTQIA+ youth in the Mid-West of the United States
- Writing a landscape analysis on the organizations for Black LGBTQIA+ youth

UNIVERSITY OF MISSOURI-ST. LOUIS, ST. LOUIS, MISSOURI

Researcher, University of Missouri- St. Louis, Department of Education, (Summer 2022)

- Currently working on a collaborative article focused on teacher centered education in Kitale, Kenya
- Observed research in K-12 classrooms
- Created, planned, and led a curriculum for children's camp for ages 4-17

Researcher, Department of Education, (January 2019-May 2019)

- Interviewed 6 adults in the Saint Louis, Missouri area who were working with Black LGBTQIA+ youth. Produced one article.

Research Assistant, Office of Educator Effectiveness and Accreditation, (September 2018 – May 2021)

- Assisted with instrument development.
- Completed data entry and multivariate analysis.
- Developed spreadsheets and website database for Faculty and Adjunct uniformity.
- Served as secretary for faculty curriculum meetings and created meeting minutes.
- Evaluated the domain coding and developed core ideas based off data.
- Took notes and transcribed interviews for the Studio Schools partnership.

Research Assistant, Office of Clinical Experiences, (January 2019 – December 2019)

- Completed internship and capstone placements for partner schools.
- Conducted an extensive literature review and contributed to the draft of the report for accreditation.
- Assisted the director with coding data collected.
- Evaluated the domain coding and developed core ideas based off data.

LINDENWOOD UNIVERSITY, ST. LOUIS, MISSOURI

- **M.A. Thesis**, (2010-2013): Nonprofit Administration, The Lasting Effects of Individuals who were Sexually Abused (Children): Comparing the effects of counseling in Non-Profits and For-Profit.

PUBLICATIONS:

Scholarly

Crenshaw, L., **Webb, J. M.**, Daily Davis, T. & Kerkhoff, S. N. (2022). [The Inquiry Initiative: A partnership of Missouri educators and educators in Kitale, Kenya.](#) The Missouri Reader, 45(2).

Webb, J. M. (2021). ["Black Lesbian, Gay, & Gender Non-Conforming Youth do not have safe spaces in K-12 Schools."](#) Reparative Justice, Racial Restoration, and Education Editorial Series, Rutgers University.

Non-Academic Invited Book Chapters

Webb, J. M. (2014). Forgiveness after the fact. Berry-McGhee, T. (Eds.) *The RED Book!* Reaching the essence of development for teen girls. CreateSpace Independent Publishing.

Media:

Krohe, B., Webb, J.M., Crenshaw, L. (2023). [College of Education doctoral graduates conduct research, find meaning on trip to Kenya.](#) UMSL Daily.

TEACHING EXPERIENCE:

University of Missouri-St. Louis - Teaching Assistant

2021 - Qualitative Research 1 7781 (Online Course)

Instructor: Shea Kerkhoff, PhD

TA Role: Assisting with teaching, co-creating power points, and grading for 18 graduate students

2021 - Social Entrepreneurship 2002 (Online Course)

Instructor: Theresa Coble, PhD

TA Role: Assisting with mentoring, guiding, leading sessions, and challenging thoughts for 18 undergraduate students

Washington University - Guest Lecturer

2022 - The American School 301C

Instructor: April Warren-Grice, PhD

Guest Lecture: "*Why supporting BlackQueer Youth has become my life's mission,*" April 12

University of Missouri-St. Louis - Guest Lecturer

2021 - University Studies: First Year Experience 1003

Instructor: Lindsay Pickering

Guest Lecture: "*Overcoming Procrastination and Developing Study Skills,*" September 8

2020 - Learning Community of Practice, 7610

Instructor: Miriam Jorge, PhD

Guest Lecture: "*What is Queer Theory?*" February 18

2020 - Queer Futures: The performativity of Black Queer Death

Instructor: Kimberly Welch, PhD

Guest Lecturer: "*What is Queer Theory?*" February 25

2013 - Special Topics in Women's Studies, 7880

Instructor: Jacqueline Lewis- Harris, PhD

Guest Lecturer: "*LGBT Youth 'You Are Worthy' Mentoring Program,*" November 5

University of Houston - Invited Course Panel

2020 - Multicultural Considerations in Communication Disorders

Instructor: Kia Noelle Johnson, PhD

Course Panel: *Views about Healthcare from LGBTQIA Perspective,* November 11

Amherst College - Invited Course Panel

2018 - Embodiment, Race Inquiry, & Ethics: An Introduction to Qualitative Research

Instructor: Dominique C. Hill, PhD

Course Panel: *Ethical Concerns in Research Design*, October 4

University of Florida – Invited Course Panel

2017 - Introduction to Education Research

Instructor: Cecilia Suarez, PhD

Course Panel: *Walking Boldly into your Chosen Life's Mission*, November 8

GRANTS, HONORS, RECOGNITIONS, AND OUTSTANDING ACHIEVEMENTS:

2022 Project Manager, National Science Foundation Grant

Amount: \$600,000

2021 Doctoral Dissertation and Travel Grant

Amount \$339.60

2021 Liberated Genius Fellowship

Amount \$4,000

2021 Gender Studies Barbara Kachur Graduate Writing Award

Amount: \$250

2021 University of Missouri-St. Louis, Co-writer

Description: Study Abroad Funding to conduct research in Kenya

Amount: \$7,500

2018 Walmart Community Foundation

Description: Capacity building funding for grassroots organization

Amount: \$1,000

2017 Balsa Foundation

Description: Capacity building funding for grassroots organization

Amount: \$1,000

2017 EdPrenuer Program, University of Missouri - St. Louis

Description: New organization funding for grassroots organization

Amount: \$1,000

INVITED CONFERENCE, SEMINARS, & PROFESSIONAL PRESENTATIONS:

Scholarly Research Conference Presentations

Webb, J. M. (October, 2022). *Black Lesbian, Gay, & Gender non-conforming*

Youth do not have safe spaces in K-12 schools [Paper presentation]. Critical Race Studies in Education Association Conference, Southern Illinois University Edwardsville.

Webb, J. M. (May, 2022). *Using Life Histories to Determine How Can Black Queer Adults Increase Liberation for Black Queer Youth* [Paper presentation]. 18th International Congress of Qualitative Inquiry, Online.

Webb, J. M. (April, 2020). Works in Progress Queer Studies SIG Students and Early Career Scholars AERA 2020 Pre-Conference Event: *Black Queer youth in the Midwest* [Pre-Conference paper presentation session]. AERA Conference, San Francisco, CA, United States. (Conference Cancelled).

Student Affairs Presentations

Webb, J. M. (April, 2022). *Developing a Growth Mindset*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (February, 2022). *Developing a Growth Mindset*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (November, 2021) *Effective Note Taking*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (October, 2021) *Active Reading Strategies*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (October, 2021). *What is Social Justice*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (October, 2021). *Time Management*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (September, 2021). *Testing Preparation*. Undergraduate students involved with the Office of Student Enrichment and Achievement at UMSL, Saint Louis, Missouri.

Webb, J. M. (May 2018). *Sexual Abuse Survivors Protocol: How to handle sexual abuse survivors with care*. Presented under Javania M. Webb, LLC, St. Louis Police Department, St. Louis Police Training Center. Saint Louis, Missouri.

Webb, J. M. (June 2018). *Sexual Abuse Survivors Protocol.*” How to handle sexual abuse survivors with care. Presented under Javania M. Webb, LLC, St. Louis Police Department, St. Louis Police Training Center. Saint Louis, Missouri.

Webb, J. M. (March 2014). *You Are Worth the Support: Lesbian, Gay, Bisexual, Transgender, and Queer*. Presented under ‘YOU ARE WORTHY’ mentoring program subservient with Javania M. Webb, LLC, Saint Louis Community College-Meramec. Saint Louis, Missouri.

Webb, J. M. (September 2014). *Relationship and Safe Sex Seminar*. Presented under ‘YOU ARE WORTHY’ mentoring program subservient with Javania M. Webb, LLC, Saint Louis, Missouri.

Webb, J. M. (August 2013). “*Women of Evolution and Destiny Empowerment Conference.*” 70 attendees. Saint Louis, Missouri.

Community Presentations

Webb, J. M. (July 2018). *Same Difference Panel: The stereotypes that run through the black LGBTQIA community.* Presented under You Are Worthy, Inc / Javania M. Webb, LLC, St. Louis Public Library (Euclid Location). Saint Louis, Missouri.

Webb, J. M. (July 2012). *LoveHer Weekend: Healthy same gender loving relationships.* Invited by Joi and Kim Lathion of “Enjoi Entertainment.” Saint Louis, Missouri

Webb, J. M. (July 2011). *Embracing Who You Are.* Hosted a workshop for women of all ages about Mental Health Awareness and Self-Esteem. Presented under Javania M. Webb, LLC. Saint Louis, Missouri

Webb, J. M. (June 2011). *Self-Esteem vs. Self-Love: Embrace the Skin You Are In.* Under the You Are Worthy, Inc mentoring program subservient with Javania M. Webb, LLC. Invited by MissFittBritt, Inc. Maywood, Illinois

Webb, J. M. (May 2011). *Learning and Knowing Your Worth.* Keynote to students at Maywood Youth Mentoring. Maywood, Illinois

STUDENT AFFAIRS WORK:

September 2021 – May 2022 Graduate Assistant, University of Missouri-St. Louis, Office of Student Enrichment & Achievement

- Worked with at-risk students providing support, gaining stability, and increasing their education knowledge base.
- Facilitated presentations for the university student base surrounding procrastinating, study skills, and campus & community resources, ectara.
- Carried a caseload of 10 students, mentoring, assisting them with campus needs, study tips, finding jobs, resume building, and locating safe housing.

ACTIVITIES & HONORS:

- EdPrenuer Program, University of Missouri - St. Louis (2018)
- Focus St. Louis: Emerging Leaders Program (2017)
- Balsa Grantee Finalist (2017)

SERVICE TO THE PROFESSION:

University of Missouri – Saint Louis

- Created a Graduate Student Writing Summer Group (2021-2022)
- Master’s in Education Capstone Evaluator (2018-2022)
- Co-Chair, Deans Committee for Social Justice (2018-2022)

- Member, Equity Intervention Task Force (2019-2021)
- Student Graduate Representative, Black Graduate Student Association (2019-2022)

Conferences

- Volunteer for National Women's Studies Association Conference (2022)
- Reviewer for American Education Research Association Conference (2020, 2021)
- Reviewer for National Women's Studies Association Conference (2020)

Community

- TRANSforming Community, TRANSforming Care Community Review Board for Planned Parenthood of Eastern Missouri (2021 – present)

PROFESSIONAL AFFILIATIONS:

- National Women's Studies Association
- Kappa Delta Pi
- American Educational Research Association
- Critical Race Studies in Education Association
- University Council for Education
- Young Non-Profit Professionals Network, Saint Louis Chapter
- Young Professionals Network: Regional Business Council, Saint Louis Chapter
- Metropolitan Volunteer Management Association, Saint Louis Chapter
- Professional Organization of Women, Saint Louis Chapter
- Young Professionals of the Urban League, Saint Louis Chapter